

Senior Trading Analyst

Date

March 2025

Company**Location****Newforge Lane, Belfast**

The entrance to Newforge Lane lies off the Malone Road and is well-served by bus Metro Service 8.

Contract Permanent - Full Time

Working Hours 37 hours - Monday to Friday

Hybrid Working 2 days working from the office and 3 days working from home

About Us

Energia Group is a leading energy company in both RoI and NI, dedicated to decarbonising Ireland's energy system. Through three key units—Renewables, Flexible Generation, and Customer Solutions (**Energia** in RoI, **Power NI** in NI)—we offer advanced energy solutions. We're committed to driving Ireland's renewable future and supporting local communities through initiatives like employee volunteering and community benefit funds.

Power NI, as part of Energia Group, is Northern Ireland's most trusted energy supplier, delivering the products, services and value that families, businesses and communities need today - for a greener, more sustainable tomorrow. We are NI's largest electricity supplier, energising over half a million homes, farms and businesses for over 90 years. We are driving positive change for people living here and for the future of our planet through sustainable, smart, affordable and customer centric products and services.

Our talented employees are our greatest asset, and we invest in their growth through Learning and Development programmes. We foster a safe, inclusive work environment, champion diversity, and are seeking people with positive energy to make an impact in their roles through a meaningful career with us.

About the Role

Power NI are seeking a Senior Trading Analyst within their Pricing team, a role that offers an exciting opportunity to make an impact in the energy industry.

Reporting to the Pricing Manager, the role offers an exciting career opportunity within a dynamic environment for capable and driven individuals. As a key player in our team, you'll be at the forefront of shaping pricing strategies for both commercial and domestic customers. You'll dive deep into data analysis, market trends, and competitor insights, helping to develop innovative products that keep us ahead of the curve.

This role is perfect for a strategic thinker with a passion for data and problem-solving.

Responsibilities**Day-to-day, here's what your new role would look like:**

- Taking ownership of Pricing Strategy – Leading the pricing of commercial contracts, monitor market trends, and identify opportunities for tariff adjustments. You'll also contribute to the development of pricing models and IT systems.
- Driving business growth through strategic pricing – evaluating complex tenders to ensure effective risk management, collaborating with teams across finance, trading, and sales to develop competitive, winning bids.

TRUSTWORTHY

DYNAMIC

RESOURCEFUL

COMMUNITY FOCUSED

- Supporting Pricing, Sales and Compliance – ensuring all pricing processes align with risk policies while delivering timely insights and support to Sales and customer-facing teams.
 - Ensuring accuracy and integrity in Billing – Validating the correct application of tariffs, contracts, and pricing adjustments, ensuring seamless integration through to customer billing.
 - Building strong cross-departmental relationships – working closely with key departments, including Sales, Finance, and Billing, to streamline pricing operations and drive efficiencies.
 - Staying ahead of Market changes – Monitoring and implementing changes to market charges, fees, levies, and operations to ensure customers receive accurate and timely pricing.
 - Delivering data-driven Insights – Analysing pricing competitiveness across Residential and Commercial sectors and providing valuable reports to shape future pricing strategies.
- Enhancing Policies and Procedures – Maintaining and refining pricing policies to ensure our strategies remain compliant, and customer-focused.

About you

Key Criteria – What You’ll Need

- 3 years working as an analyst or relevant role within the Energy industry with significant relevant knowledge and experience.
- Excellent numeric and analytic skills gained through experience of working with complex modelling tools, managing large data sets, and analysing large volumes of data to identify anomalies and trends.
- Demonstrable experience of delivering real value to a business through innovating and delivering change to strategies, systems, or processes.
- Experience of presenting findings and recommendations from complex analysis in a clear and concise manner to Senior Management.
- Possess excellent IT and data management skills, with advanced proficiency in Excel.

Desirable Criteria - These help decide between those who meet all the above key criteria:

- Third level Degree in numerical discipline e.g. mathematics, finance, business.
- Ability to demonstrate an in-depth knowledge of Energy wholesale and retail markets in Ireland including market change, regulatory requirements, the design and operation of energy markets (SEM / I-SEM).
- Strong interpersonal skills, including the ability to influence key internal and external stakeholders and the ability to work well as part of a team.
- Competent in database design and / or VBA.
- Experience of leading energy product and tariff design.

If you are enthusiastic about this role but don't meet every single requirement, we still encourage you to apply. Your past experiences might be the perfect match for this or other positions, making you the unique talent we're looking for.

Energised for better

These are the behaviours, skills, and knowledge you need to be successful in our organisation:

| Leading Self | Future Ready | Achieving Success | Leading Others |
|---|--|--|----------------|
| Flexibility, Agility & Resilience Emotional Intelligence | Digital Readiness Ideation & Innovation | Critical Thinking & Problem-Solving Strive For Excellence | |

Why you'll love it here

| Our Rewards | Learning & Development | Social Opportunities |
|---|---|---|
|  25 Days Holiday / Year +11 bank holidays |  Employee Assistance Programme |  2 Volunteer Days / Year |
|  Annual Bonus up to 10% of salary |  Learning & Development |  Sports Clubs |
|  Health Care |  Award Winning Wellbeing Programme |  Social Clubs |
|  Family Friendly Policies |  Employee Connect Groups |  Women's Network |
|  Opportunity to buy extra holidays |  Career Development |  Allyship@Work |
|  Wellbeing Fund |  Learning & Development Programmes |  Green Team |

Awards

- ESG Best Performer of the Year in the Green Awards
- Best Corporate Wellbeing Programme
- Women in STEM - Best Recruitment Campaign
- Special Award for CSR and Charitable Initiatives (UK Utilities & Telecom Awards)
- Utility Week Awards 2024 - Finalist
- Silver in Social Sustainability, Diversity and Inclusion initiative of the Year (Greener Possibilities)
- Bronze Diversity Mark
- Best Storytelling Award (Spider Awards)
- Business Working Responsibly Mark for responsible and sustainable business practices