

# Trading Analyst

**Date**

October 2024

**Company****Location****Newforge Lane, Belfast**

The entrance to Newforge Lane lies off the Malone Road and is well-served by bus Metro Service 8.

**Contract** Permanent - Full Time

**Working Hours** 37 hours - Monday to Friday

**Hybrid Working** 2 days working from the office and 3 days working from home

**About Us**

**Energia Group** is a leading energy company in both RoI and NI, dedicated to decarbonising Ireland's energy system. Through three key units—Renewables, Flexible Generation, and Customer Solutions (**Energia** in RoI, **Power NI** in NI)—we offer advanced energy solutions. We're committed to driving Ireland's renewable future and supporting local communities through initiatives like employee volunteering and community benefit funds.

Power NI, as part of Energia Group, is Northern Ireland's most trusted energy supplier, delivering the products, services and value that families, businesses and communities need today - for a greener, more sustainable tomorrow. We are NI's largest electricity supplier, energising over half a million homes, farms and businesses for over 90 years. We are driving positive change for people living here and for the future of our planet through sustainable, smart, affordable and customer centric products and services.

Our talented employees are our greatest asset, and we invest in their growth through Learning and Development programmes. We foster a safe, inclusive work environment, champion diversity, and are seeking people with positive energy to make an impact in their roles through a meaningful career with us.

**About the Role**

Reporting to the Trading Manager, Trading Analysts play a key role in the Front Office Trading team in Power NI.

This role offers an exciting career opportunity within a dynamic and challenging environment for driven and committed individuals. The activities of this role will be mainly focused on long-term trading and hedging operations, market analysis and financial reporting with the opportunity to contribute to business transformation projects.

TRUSTWORTHY

DYNAMIC

RESOURCEFUL

COMMUNITY FOCUSED

## Responsibilities

### Day-to-day, here's what your new role would look like:

- Trading wholesale energy commodities with external counterparties.
- Ensuring the Power NI customer portfolio is hedged in line with the risk governance framework.
- Reporting on trading and hedging activities.
- Short term market analysis contributing to strategic decision making.
- Identifying strategies to trade Power NI wind generation assets in the wholesale markets

## About you

### Key Criteria – What You'll Need

- Degree in a discipline with a high level of numerical, analytical and / or financial content.
- Excellent IT skills with a sound working knowledge of MS Office packages.
- A meticulous attention to detail with the ability to deal with high value trades daily.

### Desirable Criteria - These help decide between those who meet all the above key criteria:

- Advanced Excel or Power BI skills.
- Demonstrable experience of data modelling, managing large data sets and analysing large data sets to find trends, patterns, and anomalies.
- Previous experience of working in a trading environment.
- Knowledge of the Integrated Single Electricity Market.

*If you are enthusiastic about this role but don't meet every single requirement, we still encourage you to apply. Your past experiences might be the perfect match for this or other positions, making you the unique talent we're looking for.*

## Energised for better

These are the behaviours, skills, and knowledge you need to be successful in our organisation:

### Leading Self

Effective Collaboration






















### Future Ready

Ideation & Innovation

### Achieving Success

Critical Thinking & Problem-Solving  
Strive For Excellence

## Why you'll love it here

 <h3>Our Rewards</h3>	 <h3>Learning &amp; Development</h3>	 <h3>Social Opportunities</h3>
 <p>25 Days Holiday / Year +11 bank holidays</p>  <p>Annual Bonus</p>	 <p>Employee Assistance Programme</p>  <p>Award Winning Wellbeing Programme</p>	 <p>2 Volunteer Days / Year</p>  <p>Women's Network</p>
 <p>Health Care</p>  <p>Full Paternity Pay &amp; Enhanced Maternity (26 weeks full pay)</p>	 <p>Professional Subscriptions</p>  <p>Career Development</p>	 <p>Social Clubs</p>  <p>Virtual Gym Membership</p>
 <p>Annual cost of living review</p>  <p>Wellbeing Fund</p>	 <p>Learning &amp; Development Programmes</p>  <p>Mentoring</p>	 <p>Allyship@Work</p>  <p>Green Team</p>

## Awards

<ul style="list-style-type: none"> <li>ESG Best Performer of the Year in the Green Awards</li> <li>Best Corporate Wellbeing Programme</li> <li>Women in STEM - Best Recruitment Campaign</li> </ul>	<ul style="list-style-type: none"> <li>Special Award for CSR and Charitable Initiatives (UK Utilities &amp; Telecom Awards)</li> <li>Utility Week Awards 2024 - Finalist</li> <li>Silver in Social Sustainability, Diversity and Inclusion initiative of the Year (Greener Possibilities)</li> </ul>	<ul style="list-style-type: none"> <li>Bronze Diversity Mark</li> <li>Best Storytelling Award (Spider Awards)</li> <li>Business Working Responsibly Mark for responsible and sustainable business practices</li> </ul>
---	--	--