

Financial Control and Reporting Manager

Location

Newforge Lane, Belfast

The entrance to Newforge Lane lies off the Malone Road and is well-served by bus Metro Service 8.

Contract Permanent Full Time

Working Hours 37 hours Monday to Friday

Hybrid Working 2 days working from the office and 3 days working from home

The island of Ireland, like the wider global energy sector, is undergoing a transformation, driven by the need to meet climate change targets and the effects of technological change. Energia Group as a leading energy utility on the island of Ireland it has an important role to play in the energy transition the island of Ireland must go through.

The transition to a low carbon economy presents significant opportunities and the Group continues to progress its €3bn Positive Energy investment programme across a range of major renewable energy projects including onshore and offshore wind farms, solar power, hydrogen fuel generation and the smart grid. The Positive Energy programme is aligned with the Government of Ireland's commitment to increase the amount of electricity generated from renewable sources to 80% by 2030 and will contribute to further sustainability in Ireland's energy supply and to the achievement of Ireland's climate change reduction targets.

The Group primarily operates through three business units:

The Renewables business owns and operates 309MW of wind assets and purchases electricity from 1,230MW of renewable generation capacity throughout Ireland. In addition, the Group is developing a further pipeline of onshore and offshore wind and solar projects across Ireland and is also currently commissioning a hydrogen electrolyser at one of its onshore windfarms in NI.

The Flexible Generation business owns and operates 747MW of conventional generation assets in the RoI, owns and operates a 50MW battery storage facility in Belfast and is progressing the development of an emergency generation site and a proposed data centre at its Huntstown campus in Dublin.

The Customer Solutions business supplies electricity and gas to 311,700 customer sites in the RoI and 516,600 customer sites in NI through its two retail brands, Energia and Power NI. Through ongoing innovation and substantial investments in Digital and Data infrastructure, the Customer Solutions business empowers households to not only reduce their environmental impact but also enjoy the benefits and rewards of a sustainable energy supply.

About the role

Reporting to the Head of Finance, the successful candidate will be a key member of the Power NI Finance team.

Primary areas of responsibility will include management of a team of 13 colleagues and review of various workstreams and projects within the finance department. Areas of responsibility will require close collaboration with many other individuals and departments across the company and the wider group.

There is a lot of scope for this role to be further developed by an ambitious and resourceful candidate.

Date

February 2024

Company

Power NI



TRUSTWORTHY

DYNAMIC

RESOURCEFUL

COMMUNITY FOCUSED

Responsibilities

Day-to-day, here's what your new role would look like:

- Financial and Management Reporting.
- Review and management of the production of Board reports and Accounts analysis.
- Co-ordination and management of financial year end audit.
- Consolidation of financial positions of Power NI business segments.
- Short Term Forecasting and Business Planning.
- Preparation of both short term and long-term forecasts to feed into the operational and strategic decision making of the business. Forecasts will include a full suite of financial statements and KPIs specific to your area of responsibility.
- Variance analysis of forecasts against out-turn presented to senior management and regular updating of forecasts is required due to the complex nature of our industry.
- Working in close collaboration with business departments to deliver daily cash flow forecasting, analysis and monitoring.
- Provision of forecasts and analysis to Group Treasury to manage cash flows and banking facilities of the wider group. The ROI Domestic JV.
- Review and management of month end financial close for the part of the business managed by Power NI.
- Review and management of LBE and Business Plan, including presentation of projections to senior management team.
- Develop current reporting and forecasting models and investigate ways to deliver cost savings / efficiencies and understand the impacts of fluctuations in the energy market and customer base. NI Operating Costs and Key Financial Reconciliation and Controls.
- Review of and management of the production of key financial reconciliations.
- Review of operating costs monthly reporting and forecasting.
- Review and management of LBE and Business plan, including the presentation of projections to senior management team.
- Develop current reporting and forecasting models and investigate ways to deliver cost savings / efficiencies and understand the impacts of fluctuations in the energy market and customer base. Accounts Receivable Department.
- Assume overall responsibility for the Group Accounts Receivable department (covering both Power NI and Energia brands).
- Identify and action ways to automate processes within the department and drive efficiencies.
- Support Head of Finance and the wider Finance Team in a challenging business environment as and when required. Areas of involvement may include: Strategic and business improvement projects and Energy Transition.

About you

These are required to be shortlisted for interview:

- Professional qualification (ACA, ACCA or CIMA).
- Strong analytical skills and demonstrable experience of performing analysis of actuals against forecast.
- Proven ability to take responsibility and work to strict reporting and commercial deadlines.
- Demonstrable ability to effectively communicate and collaborate with key stakeholders.
- Experience in MS Excel Financial Modelling and MS PowerPoint.
- Recent experience in managing a finance team including a track record of developing a high-performing team of multi-skilled individuals.

These help decide between those who meet all the above criteria:

- Experience working in the private sector.
- Knowledge of the Energy Industry.
- Experience of using SAP or other financial accounting packages.
- Experience in Financial / Statutory Accounts consolidation.



Energised for better

These are the behaviours, skills, and knowledge you need to be successful in our organisation:

<p>Leading Self</p> <p>Effective Collaboration</p>	<p>Future Ready</p> <p>Digital Readiness Ideation & Innovation</p>	<p>Achieving Success</p> <p>Critical Thinking & Problem-Solving Strive For Excellence</p>	<p>Leading Others</p> <p>Developing others to reach their full potential Leading Teams Leading Change</p>
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What we can offer you

<p>Our Rewards</p> <p>Milestone Moments eg. increased holidays</p> <p>Annual Bonus</p> <p>Full Paternity Pay & Enhanced Maternity</p> <p>Wellbeing Fund</p> <p>Pension Contributions</p> <p>Family Friendly Policies</p>	<p>Learning & Development</p> <p>Career Development</p> <p>Mentoring</p> <p>Award Winning Wellbeing Programme</p> <p>Learning & Development Programmes</p> <p>Employee Assistance Programme</p> <p>Employee Connect Groups</p>	<p>Social Opportunities</p> <p>2 Volunteer Days / Year</p> <p>Sports Clubs</p> <p>Social Clubs</p> <p>Virtual Gym Membership</p> <p>Allyship@Work</p> <p>Green Team</p>
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Awards

- Best Corporate Wellbeing Programme - Customer Experience Award
- Women in STEM - Best Recruitment Campaign
- Special Award for CSR and Charitable Initiatives - UK Utilities and Telecom Awards
- Best Storytelling Award - Spider Awards
- Silver in Social Sustainability, Diversity and Inclusion initiative of the Year - Greener Possibilities